

As a Professor, consultant, writer and speaker David aims to educate and inspire both business leaders and academic researchers to make a difference.

Publications: Over the last 15 years he have written extensively about:

- leadership & change
- evidence-based management
- safety, resilience and reliability
- methodology

You can review his publications on Google Scholar:

<http://tinyurl.com/ocotezg>

Impact:

David has helped senior leaders in a wide range of organizations to establish strategic direction and deliver sustained performance improvement. He designs, facilitates and delivers compelling learning events for senior executives.

His recent research on how organizations can better respond to adverse events was selected by the Academy of Social Sciences as an exemplar of social science research that has made a difference to policy and practice.

He was voted HR magazine's 2012 "Most Influential UK Thinker". Voters comments included:

"Outstanding work on high reliability and safety leadership"

"Pioneering evidence-based management worldwide"

"Great application of theory into practice"

"I have changed the way I approach organisational change after working with him – and it has produced fantastic results"

"Rapid understanding of issues and deep dive thinking make him a valuable asset to any organisation"

Career brief

David is Professor of Leadership and Organizational Change and Director of Research at Cranfield School of Management. His work focuses on leadership, change, resilience and evidence-based management. He has published a large number of important and highly cited articles and book chapters. David regularly speaks at international conferences and high profile events.

Qualifications

PhD, Policy Change, Governance and Partnership, Loughborough University 1997 – 2001; BSc, Recreation Management, First Class, Loughborough University 1994 – 1997; International Teachers Programme 2006; Postgraduate Certificate in Teaching and Learning in Higher Education 2007. International Teachers Programme (2006).

Short Curriculum Vitae

Appointments Vice Chair of the British Academy of Management 2013-present; Fellow of the Advanced Institute for Management Research (AIM) 2009-present; Associate, by invitation, of the UK Evidence Network 2002-2007; Founding member of the International Evidence-based Management Collaborative 2008-; Associate Editor, Journal of Evidence and Policy 2009- 2011; Associate Editor, International Journal of Management Reviews 2009- 2012; Consulting Editor, International Journal of Management Reviews 2012- present; member of the Economic and Social Research Council's Peer Review College 2010-present. Academic Fellow Chartered Institute of Personnel and Development (Academic FCIPD).

Funding AIM/ESRC Social Research Council, Grant reference: ES/G037825/1 2009-2012; Principal Investigator EPSRC/IMRC 53 2003 – 2005; Co-Investigator EPSRC/IMRC 19 2005 – 2006; Co-investigator NHS National Institute for Health Research SDO Research Programme 2009-2012.

Achievements Returned as research active RAE 2008, 2014. High quality and rate of output in a variety of outlets with high academic impact often with co-authors of leading international standing. Teaching includes customised executive development, MBA, Specialist Masters, PhD and DBA programmes. Shapes and contributes to networks of UK and international scholars. Impacts practice and policy by engaging with senior executives and policy makers. Builds research capacity by supporting colleagues and helping to develop the next generation of researchers. Drives, manages and implements change within the University including REF preparedness, postgraduate teaching standards and the quality of doctoral training. Four completed doctoral supervisions.